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The illustration reproduced on the front of this issue of the LC *Information Bulletin* is taken from the cover of the January 1916 issue of *Vanity Fair*.

KEYWORKERS HONORED AT DECEMBER 4 CFC WRAPUP

The final report for the 1974 Combined Federal Campaign was presented by Charlene Woody, CFC Vice Chairwoman, at a meeting of CFC department chairmen and keyworkers held on December 4 in the Coolidge Auditorium. Miss Woody expressed her appreciation to all staff members who participated in the campaign and announced that the Library's total contribution was $89,115.28, or 106 percent of its assigned goal.

Honored at the meeting were outstanding keyworkers throughout the Library whose work in soliciting and organizing contributions was responsible for the success of the campaign. Certificates of achievement were presented to Naomi Latin, Copyright Office; Edward Boniface, Mary Denman, Winifred Hayden, and Parke Ward, Administrative Department; Nancy Balz, Doris Berry, Emma Bourne, Dick Capet, Philip Cook, William Hwang, Katherine Kaercher, Kio T. Kanda, Martha Merritt, Dolores Munson, Rosa Owens, Mya Thanda Poe, Leonard Randolph, Judith Schmidt, Chris Shollenberger, and Norine Vicenti, Processing Department; Robert Amorosi, Keith Bea, Sara Hines, Alma Jones, Kathy Michelman, and Winston Tabb, Congressional Research Service; Irene Y. Bailey, Barbara Barnes, James L. Bethea, John H. Boldin, Susan D. Bratton, Gloria J. Clemons, Thomas L. Eganey, Jr., John A. Feulner, Richard M. Fox, Edward T. Green, Alyce W. Harman, Betty J. Harris, Mary Ison, Ruzica Popovitch, Aimee E. Pratt, Diana Ramsey, Mary R. Rogers, James E. Stewart, Kim B. Wallace, and Ewelina Yung, Reference Department; and Edward Beaver, Walter Counts, Joan Doherty, Hayes Kelly, Nancy Mitchell, LaVerne Mullin, and Howard Walker, CFC department chairmen.

DIPLOMAT VISITS LIBRARY

His Excellency, Dušan Spáčil, Ambassador of Czechoslovakia, and his wife made their first visit to the Library of Congress on December 4. They were welcomed by John G. Lorenz, Deputy Librarian of Congress, and escorted on a tour of the Main Building by Paul L. Horecky, Chief of the Slavic and Central European Division.

Ambassador and Mrs. Spáčil were especially interested in the extent of the Library's holdings of material from their country. They visited the Slavic Reading Room to see contemporary publications and also went to the Rare Book Room where they were shown old Czech and Slovak books from the collections.

CLR GRANT TO EXPAND LC'S MARC SERVICES

The Council on Library Resources, Inc., and the Library of Congress have announced the issuance of a grant from the Council to the Library for the expansion of the bibliographic services now provided to the nation's libraries through automated means by the Library of Congress. The grant, in the amount of $106,132, will fund a pilot project and two additional studies at the Library of Congress.

Pilot Project for Certification by the Library of Congress of LC Source Records Converted by Other Organizations. Libraries throughout the country are using LC/MARC data as input to their automated systems. Since the scope of MARC language coverage for bookform material is still limited, libraries in many cases encode and transcribe LC cataloging copy

From the Librarian of Congress

More than 30 years ago, when I joined the staff in the Christmas sing in the Great Hall, I wondered at the warm friendliness and cheer that this traditional gathering symbolized. Even in wartime, facing an uncertain future, the Library was suffused with the spirit of Christmas and goodwill. In December 1954, when I stood in the Great Hall to celebrate Christmas for the first time as Librarian of Congress, the Library had changed; its responsibilities had increased and the world it served grown larger. Not a jot of the spirit of Christmas had been lost, however; on the contrary, a magnificent tree had been added to the tradition by the Welfare and Recreation Association.

These are what I will remember from these last 20 years–the fellowship, the loyalty, and the devotion of the staff which have made the Library of Congress one of the world's great institutions. I am proud to have been part of that staff. So, for the last time from these pages, I wish all of you, those who will be joining the carolers today, former colleagues, and the Library's friends everywhere, many merry Christmases and happy years to come.

L Quincy Mumford

derived from LC printed cards, proofsheets, and entries in the National Union Catalog. Librarians have been aware of the advantages to be gained if a centralized agency, the Library of Congress, could accept these records in machine-readable form, remove the duplicate records, compare the records with the Official Catalog, update them for consistency when required, and redistribute them through the MARC Distribution Service. An important benefit of processing machine-readable records of other institutions at the Library of Congress is the possibility of automatically posting the symbols of the holding library to the National Union Catalog Register of Additional Locations, which is also in machine-readable form.

Since the Library has a serious space problem and cannot house the staff required to process large retrospective data files, the project will be concerned only with prospective cataloging data. The Library of Congress and the Council on Library Resources will select participants in the project on the basis of the completeness of the data content of their records and their adherence to MARC encoding. Participants selected will receive the certified records at no cost during the period of the pilot project; other libraries will be able to purchase the records through the MARC Distribution Service, apart from the current subscription service.

Of the 18 months the pilot project is intended to last, six months will be devoted to the hiring and training of conversion staff, analysis of other organizations' data files, record formats, and design procedures, and the writing of new computer programs or the modification of existing ones. The remaining 12 months will be for the production effort.

The Library invites an expression of interest in participation from any organization willing to contribute its records. Interested persons should write to Henriette D. Avram, MARC Development Office, Library of Congress, Washington, D.C. 20540; the Library will respond with further details. The number of participants will be limited by the space available for the operational staff to handle the total volume of records.

Requirements Study. The Library of Congress has for some time been involved with the design and implementation of a Core Bibliographic System. This system takes into account the services needed by outside libraries as well as the technical processing requirements for the Library of Congress. Technical staff have not been available for the full-time analysis needed to define the requirements of a system of this magnitude. The Council on Library Resources grant will fund a consultant who, together with Library of Congress staff, will define the hardware and communications requirements for the system.

National Union Catalog Format. Since the initiation of the MARC Distribution Service, there have been discussions concerning the possibility of standardizing a subset of the MARC format. Several studies have been conducted and the conclusions have always been the same, i.e., that for the purpose of national distribution, where there is a multitude of users and uses, there is no standard subset. For the purpose of reporting titles in machine-readable form to the National Union Catalog, however, it would be possible to define a less complete record than the present MARC record.

Although the Library of Congress is not prepared at this time to accept such records in machine-readable form for the production of NUC in hard copy or microform or to make these records available in an on-line mode, a record definition now would provide the guidance needed for those libraries that are automating and cannot convert their bibliographic titles to the full MARC format. The resulting NUC record could be used to report locations to the Register of Additional Locations and eventually to report titles for NUC. This work will draw heavily upon the work performed at the National Library of Canada in defining a reporting format for the Canadian National Union Catalog.

LIBRARY ANNOUNCES INTERN PROGRAM FOR 1975-76

The Library of Congress Intern Program, which provides an in-depth orientation in the Library's functions, activities, and policies for selected library school graduates and Library staff members, has been announced for 1975-76. The program offers up to 17 weeks of seminars, tours, and rotating work assignments in order to assist in developing career potential for a variety of positions in the Library and to provide a background for fuller job performance.

Selections from library schools will be made from nominations submitted by deans and directors of the schools. Nominations of Library staff members must be initiated by division chiefs with the approval of department directors. The Committee for the Intern Program will review the qualifications of nominees, interview candidates, and make final selections.

Nominees from the Library staff must have a minimum of one year of experience in the Library by February 1, 1975, be currently employed or eligible for positions in grade GS-9 or GS-11, hold a bachelor's degree (master's degree preferred), be a citizen of the United States, and have demonstrated superior work performance and potential for assuming greater responsibilities. Nominations should include a written endorsement prepared by the division chief evaluating the professional and personal qualifications of each nominee (original and one copy), a current form 171 for each nominee (two copies), and a list of the nominee's undergraduate and graduate courses (two copies). A staff member selected for the program will remain assigned to his/her present position during training status.

All nominations must be submitted to the Placement and Classification Office, Room G-108, Library of Congress, Washington, D.C. 20540, no later than February 10, 1975.

CIP ACTIVITIES REPORTED

Another in a series of workshops on the Cataloging in Publication Program was held in Boston on November 7 for librarians and publishers in New England. The workshop was organized by Priscilla Moulton, Director of Libraries for the Public Schools of Brookline, Mass., and a member of the CIP Advisory Committee, with the assistance of Dorothy Ladd, Assistant Director for Technical Services at Boston University's Mugar Library, and with William A. Gosling, CIP Program Manager, participating from the Library of Congress. Operating under a different format from the session held in New Jersey in March, the Boston meeting gave librarians and publishers an opportunity to learn of program developments as well as exchange information among themselves in one evening session.

The following day, Mrs. Moulton, Miss Ladd, and Mr. Gosling joined Lorrain Tolman from Boston University's School of Education and President of the New England Educational Media Association's acquisitions workshop. Mr. Gosling, Mrs. Moulton, and Miss Ladd delivered general talks on CIP, the use of CIP data, and the automated processing of cataloging records, respectively, to the entire assembly of over 100 librarians. A question-and-answer period followed. CIP was also discussed in many of the smaller sessions held throughout the day.

Both meetings drew librarians from throughout New England, the first time CIP meetings had been held there. Workshops are being planned for the spring in Greensboro, N.C., Pittsburgh, Pa., and in other areas as meetings can be scheduled.

It has also been announced that the following publishers joined the Cataloging in Publication program

during November: Abradale Press (subsidiary of Harry N. Abrams, Inc.); American Judicature Society; Armadillo Press; Chain Store Publishing Corp.; Child Study Press; Colorado School of Mines; Construction Publishing Co., Inc.; The Crossing Press; Gander Publishers; Walter de Gruyter Inc.; Herald Publishing House (subsidiary of Independence Press); The Institute for Socio-economic Studies; Martin Research Ltd.; National Association of College and University Business Officers (NACUBO); Navajo Community College Press; Northland Press; Research Center of Kabbalah; Scholars Press (University of Montana); Southern Methodist University Press; Telsco Industries; Washington International Arts Letter; Wolf House Books; and Xerox University Microfilms.

LC *Information Bulletin* readers are reminded that there is usually a lapse of from six to ten months between the time a publisher agrees to join the CIP Program and the actual appearance on the market of titles containing CIP data. This delay occurs because the CIP office works from the galley proofs of a book to generate CIP data. From that point, it usually takes four to six months for a book to complete the normal production cycle and be released for sale. Thus, a publisher who joined the program in November will probably release his first books with CIP data between April and July.

EXCHANGE OF MARC TAPES BETWEEN CANADA AND THE UNITED STATES

The Library of Congress and the National Library of Canada have concluded an agreement for the exchange of U.S. and Canadian MARC tapes beginning January 1, 1975. The agreement reads as follows:

(1) The National Library of Canada and the Library of Congress agree to exchange, without cost and on a non-exclusive basis, Canadian MARC tapes containing Canadian imprints in return for Library of Congress MARC tapes containing United States imprints.

(2) Both the National Library of Canada and the Library of Congress may augment and/or modify the bibliographic data contained in the exchanged tapes for works catalogued in each of the two libraries and incorporate the resulting bibliographic data into the Canadian MARC and United States MARC distribution services for sale and dissemination to both non-commercial and commercial recipients anywhere in the world.

(3) In addition, the National Library of Canada may distribute to any recipient within Canada Library of Congress MARC tapes for all United States imprints whether or not catalogued by the National Library of Canada and incorporated into Canadian MARC tapes. Similarly, the Library of Congress may distribute to any recipient within the United States Canadian MARC tapes for all Canadian titles whether or not catalogued by the Library of Congress and incorporated into Library of Congress MARC tapes. Both Libraries shall be at liberty to adjust the communications format of the other's tapes to make them consistent with the Canadian and Library of Congress MARC distribution services.

(4) The National Library of Canada may purchase Library of Congress MARC tapes for all non-United States imprints included in the Library of Congress MARC distribution service.

(5) The Library of Congress may sell or otherwise distribute Library of Congress MARC tapes anywhere in the world, it being understood that the bibliographic data for some of the titles will have originated from Canadian MARC tapes received on exchange from the National Library of Canada. The National Library of Canada shall have the reciprocal right with respect to the sale and distribution of Canadian MARC tapes.

(6) If, in the future, in the context of Universal Bibliographic Control, it is internationally agreed on a multilateral basis that countries will generally exchange only their own imprints, then the agreement between the National Library of Canada and the Library of Congress as specified in the five preceding points shall be terminated and negotiations for the establishment of a new agreement begun.

As a separate part of its MARC Distribution Service, the Library of Congress plans to offer the Canadian MARC tapes to all interested subscribers within the United States. As soon as necessary adjustments to the communications format of the Canadian MARC Tapes have been completed and a price for the tapes has been established, an announcement of the new service will be made in the *Information Bulletin*. The Library's Card Division will handle the subscriptions and distribution.

FILM ON WOMEN'S RIGHTS SHOWN

The Federal Women's Program Committee of the Library of Congress presented a film entitled "Women's Rights in the U.S.—An Informal History." Prepared by Altana Films in connection with the Bicentennial, the film traces the history of women's rights. Most of the research for the film, which won an award at the 1974 American Film Festival, was

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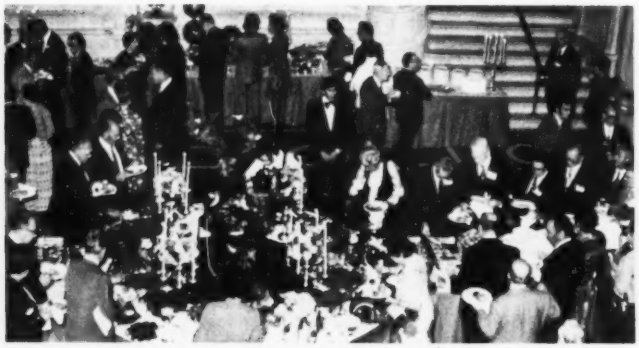
IFLA 40TH GENERAL COUNCIL RECEPTION, NOVEMBER 17, 1974



The Great Hall of the Library of Congress

Lev Vladimirov, U.S.S.R.; Frank Schick, Office of Education

Mr. and Mrs. Willem De Regt, from the Netherlands

One of the receiving lines: John Lorenz, LC Deputy Librarian, Mrs. Lorenz, President of the Conference Robert Vosper, and Mrs. Vosper

Purushottam Garde and Elizabeth Nebehay, of the U.N. Library

Y. Jvirblis and K. Sinllianvichus, both of the U.S.S.R.

Sir Frank Francis, England, greeting a delegate

Jane G. Flener, University of California; Yen-Tsai Feng, Boston Public Library

Mrs. Guy Silvestre, Canada; H. J. Aschenborn, Union of South Africa

Judith Licea De Arenas, Mexico; Lynette Hutchinson, Trinidad and Tobago; S. C. Nwoye and Benedict Ogunlana, both of Nigeria

Ipon Purawidjaja and Yoyoh Wartomo, both from Indonesia; Chooi Hon Ho, Malaysia

Karl Baer, National Assn. of Home Builders; William Eshelman, Wilson Library Bulletin; *Lillian Hamrick, Department of Labor*

FILM ON WOMEN'S RIGHTS SHOWN

(Continued from p. 419)

done at the Library of Congress. It makes use of prints from the Library's collections and includes comments of leaders in the women's rights movement and their opponents.

Two presentations in the Main Building on November 26, together with showings in each of the Library annexes (except for the Navy Yard where time and space problems made a presentation impossible at this time), were part of the Federal Women's Program Committee's continuing effort to increase awareness and understanding of women's goals and employment problems. The film evoked wide staff interest and increased understanding of the debt owed to early leaders dedicated to advancing the status of women.

STAFF NEWS

DEATH OF STAFF MEMBER

Stanley M. Tyszkiewicz, Assistant Head of the Slavic Section, Descriptive Cataloging Division, died on December 2 at the age of 67.

Mr. Tyszkiewicz, who was born in Palanga, Lithuania, was a law graduate of the Sorbonne and studied law at the University of Krakow. He was about to receive a doctorate in law from the University of Warsaw when World War II began and he escaped with his family. They lived in Italy, France, North Africa, Portugal, and England. Following the end of the war in Europe, Mr. Tyszkiewicz became chief legal officer of the headquarters of the 1st British Corps in Germany and was responsible for the legal protection of displaced Polish people. For this service, the Polish government-in-exile awarded him a number of honors, including Officer of the War.

Mr. Tyszkiewicz immigrated to the United States in 1957 and later became an American citizen. He earned a master's degree in library science at the University of California at Berkeley before coming to the Library of Congress in 1967.

He is survived by his wife, Wanda, two daughters, a son, two brothers, and two grandchildren.

PERSONNEL CHANGES

Appointments: Robert L. Butts, deck attendant, GS-3, S&R, OP 4-600; Ronald A. Finch, mail clerk, GS-4, CS, 7241; Edgar A. Glick, research administrative officer, GS-13, CRS D, 7220; Richard F. Grimmett, analyst, national defense, GS-9, CRS F, 7203; Kirsten E. Mishkin, editorial assistant, GS-4, CRS SPR, 7106; Camillia A. Pace, reading room assistant, GS-2, S&R, OP 5-600; Lucy N. Peak, library technician, GS-4, Cop Ser, 7265; Leon C. Roberts, reading room assistant, GS-2, S&R, OP 5-600; Anita E. Rogers, accounts maintenance clerk, GS-4, Cop Ser, 7266; Alan Virta, descriptive cataloger, GS-9, Desc Cat, 7154.

Temporary Appointments: Rhonda Gardner, library aid, GS-1, DBPH, NP; Debra L. Hoting, clerk, GT-2, Photodup, OP 1-100; Kathleen Shea, legal analyst, GS-11, CRS A, 7117.

Promotions: Laura A. Christian, Ser, to secretary to the chief, GS-7, CRS C, 7148; Denise Copeland, Cat Pub, to correspondence clerk, GS-4, Cop Exam, 7254; Karen M. Emmons, to project leader, GS-11, DBPH, 7294; Elgin D. Reid, Orien, to special searcher (trainee), GS-6, Loan, TAP 3; Barbara Walker, Photodup, to computer terminal operator (trainee), GS-4, CRS D, 7277; Eve E. Wood, to reviewer, GS-9, Subj Cat, 7315.

Transfers: Izella Bullock, Place & Class, to clerk-typist, GS-4, Desc Cat, 7200; Billy B. Howser, Card, to personnel security specialist, GS-12, Pers Sec, NP; Angela J. Shilo, FRD, to director reference assistant, GS-5, GR&B, TAP 2.

Resignations: Joseph B. Davis, S&R; James Karafa, Bldgs; Lillie O. Moffett, CRS A; Sandra L. Smith, Subj Cat.

STAFF ACTIVITIES

Edward J. Blume, Chief of the Subject Cataloging Division, and **Elizabeth L. Tate,** Chief of the Descriptive Cataloging Division, participated in the Mountain/Plains Library Association annual convention, held at Lake Tahoe, Nev., on November 3-6. Speaking on the topic "LC Cataloging—1974," they made a panel presentation to the Joint Junior Members Roundtable/Technical Services Section session about the organization of cataloging activities at the Library of Congress and about new directions in descriptive and subject cataloging.

Richard J. Carr, Descriptive Cataloging Division, is a translator of *Tengo*, a book of poems by Nicholas Guillen, national poet of Cuba. First published in 1964, the volume of revolutionary poetry was translated by Mr. Carr over a two-year period. The book is available from Broadside Press, 12651 Old Mill Plaza, Detroit, Mich. 48238, for $4.25 in paper and $7.25 in cloth.

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